



Impact Brief

2024

Overview

OneSky was founded on the belief that providing vulnerable young children with consistent, nurturing care supports their physical, cognitive and social-emotional health and gives them a chance to thrive!

Today, a growing body of evidence reinforces that belief, while experience has taught us that investing in proven early intervention programs and quality care transforms individual children's lives and provides a high return on investment, creating positive social impact.

We knew from the beginning that we couldn't create lasting impact on our own. We needed government partners who were equally dedicated to improving systems of care for their youngest citizens. And we needed local country leaders and in-country teams who understood the challenges in their communities and could show us how to adapt our proven curriculum to work for them. Finally, we needed supporters who wanted to be part of the solution and joined us in believing that [there is always hope](#).

Now, we're seeing in Vietnam what we saw in China: [Government support for national scaling](#) of OneSky's programs. We're [gaining momentum](#) in Mongolia, training independent childcare providers based on the program we developed in Vietnam. And this year, we are celebrating five years of [helping children in one of Hong Kong's poorest districts](#) gain access to early learning opportunities that support their development.

We're creating a path to scale that doesn't mean expanding the size of our organization. Rather, our path to reach more children involves [counting on local expertise](#) to create and implement cost-effective training programs that governments can adopt. It means harnessing cross-country collaboration and OneSky's unique [online learning platform, 1BigFamily](#), to strengthen the impact of our caregiver training across Asia.

In 2025, OneSky will continue to use what we've learned since our earliest days of working in China's orphanages to reach children in our current program countries while exploring what comes next!

We envision a world where all children have the opportunity to reach their full potential.



Cumulative Reach since 1998



TRAINED

116,502

CAREGIVERS



BENEFITED

394,390

VULNERABLE CHILDREN

Annual Reach 2024

CAREGIVERS

CHILDREN

CHINA

2,171

19,283

VIETNAM

771

18,680

MONGOLIA

727

1,599

HONG KONG SAR

2,002

1,698

China

- In 2024, we expanded our efforts in China's child welfare institutions by establishing **eight new program sites in eight cities**. Through our "One Hundred Families" initiative, we created **71 new foster families**, providing **324 orphaned children** with a warm family-like environment.



- To bolster the government's **Family First Initiative**, we conducted comprehensive training and support for social workers by organizing **one foundational training session, two on-the-job training sessions and two supervisory workshops**. We also ensured that at least one follow-up coaching visit was made to each of the **16 demonstration institutions**. Through this, we empowered **194 social workers** in children's welfare institutions.

- Over the past four years, we have **engaged 795 managers and frontline social workers from 244 welfare institutions nationwide**, all eager to participate in our training programs. These efforts supported the implementation of the Ministry of Civil Affairs' standards for social work services in child welfare institutions, driving high-quality development across the sector.

China

- In 2024, our [China Care Home](#) program staff visited [27 welfare institutions](#). During these visits, we monitored children's health and provided [specialized care and guidance for those with special needs](#), enabling early detection, intervention and treatment of their medical conditions.
- In June, we held an intensive training session in Beijing for [11 newly hired China Care Home \(CCH\) caregivers](#) from Beijing, Shanghai and Guangzhou. This training deepened their [understanding of children's developmental needs](#) and enhanced their ability to ensure the [health and safety of the children](#) in their care.
- CCH launched a [public advocacy campaign](#) in collaboration with [20 long-term partner hospitals](#). On China's Doctor's Day (August 19th), doctors recorded short videos and shared across social media platforms, [raising awareness of CCH and the need to treat critically ill orphans](#). Five doctors with over a million followers garnered significant attention for their videos.
- We launched our Enrichment Program across ten child welfare institutions, [training 563 caregivers and reaching 978 at-risk children](#) in 2024. Through art and play-based activities, we aim to help these children build their confidence and resilience by facilitating self-reflection and connection with others.



Vietnam



- OneSky's Early Childhood Care and Education (ECCE) experts collaborated with 27 national ECCE specialists — including Ministry of Education and Training (MOET) officials, university researchers and local Department of Education and Training (DOET) representatives — to **draft the Guidelines for Implementing the Early Childhood Education Program for Independent Childcare Centers (ICCs)**. After extensive review and input, MOET **officially approved the national ECCE guidelines**. This achievement will guide ICCs nationwide in delivering standardized, high-quality early childhood education. **OneSky is now working with MOET on a national distribution and promotion plan.**
- OneSky in Vietnam successfully conducted its annual staff training, **equipping 85 teachers, other Early Learning Center (ELC) staff, and our ICC trainers with essential skills**. The three-day program received overwhelmingly positive feedback and featured OneSky expert-led sessions on critical ECCE topics:

01

Nurturing Early Childhood Science Skills



02

Math is Everywhere



03

Developing Children's Creativity



04

Guidelines for Working with Children with Special Needs



05

STEAM Education for Preschoolers



06

Child Safety and Protection Training



Vietnam

- **Typhoon Yagi** severely impacted northern Vietnam, particularly **Cao Bang Province**. In response, **OneSky, with donor support, launched an emergency relief initiative** to assist vulnerable children and kindergartens in remote areas of Cao Bang. We provided **relief packages for 1,251 children**, including winter blankets, pillow sets, three sets of warm thermal clothing and a winter jacket tailored to their size, mesh beds and educational materials (pencils, clay, colored paper, books, etc.). **OneSky's support for 13 affected schools** included kitchen equipment (i.e., trays, stainless steel spoons, pots, thermal food containers), foam mats, food supplies and other essential items.
- OneSky Vietnam and MOET representatives participated in the **Asia-Pacific Regional Conference on Early Childhood Development** in Malaysia. OneSky's Country Director, Vo Thi Hien, represented Vietnam's ECCE sector in a panel discussion on **Sustainable Childcare for Child Development and Female Entrepreneurship**. The presentation fostered meaningful discussions and received high praise from attendees, reinforcing OneSky's leadership in ECCE development in the region.
- OneSky's CEO, Morgan Lance, and Vietnam Country Director, Vo Thi Hien, met with the **Deputy Chairwoman of the Da Nang People's Committee (PPC)** to discuss the **transition of the ELC into government hands**, as was originally intended. Discussion topics included personnel, operations, program continuity and financial management. Additionally, OneSky and local authorities explored future projects, including support for orphanages, Training-of-Trainers and scholarships for ELC children. Follow-up meetings with district PPCs and DOETs are ongoing to ensure a smooth handover.



CHILDCARE PROVIDERS SURVEYED

Satisfied with training **92%**

Enhanced knowledge of responsive care **85%**

Adopted and implemented new methods of responsive care **98%**

Mongolia

- OneSky's training program was launched in June 2024 for **13 childcare centers**. Based on our internationally recognized curriculum, the program was customized to meet the needs of caregivers in Mongolia. We provided **two intensive four-day training sessions for leaders of these childcare centers** and then trained additional childcare providers in those centers, with an initial cohort of 25 caregivers. We will continue to provide training for others, complemented by **15+ hours of in-person mentoring** for each childcare provider. Training will extend further by leveraging **OneSky's online learning platform, 1BigFamily**. Based on feedback from childcare center representatives, we refined the content on the platform to make it relevant and effective in Mongolia.
- Our **Family Skills Training** is delivered directly by OneSky's training team at our Family Center in the Bayanzurkh District — the largest district in Ulaanbaatar — and, in 2024, it was also delivered in several kindergartens across the district. It is designed for parents of children from birth to five years old and is implemented over an eight-week period in weekly two-hour sessions. **The program covers 13 topics, ranging from brain development and nutrition to play and developing positive habits.**
- Developing OneSky's **Training-of-Trainer program** has fostered greater collaboration with the Mongolian General Authority of Education. Governmental support has been critical in helping us tailor our program to cater to the needs of the kindergarten staff and maximize the program's chance of success. Focus groups in 2024 highlighted the need to reduce the program from eight sessions to five, making it more manageable for kindergarten teachers.



FAMILY CAREGIVERS TRAINED

Satisfied with training **98%**

Showed improvement in early childhood development knowledge **72%**

Reported adopting new methods of responsive care **99%**

Mongolia

- 👉 We opened Mongolia's first [Child Development Play Center](#), otherwise known as the Play Ger, on International Children's Day on June 1st.

This first-of-its-kind indoor play area includes a reading corner, a toy kitchen, a dress-up area and a mini-market along with play structures and other areas for movement and dance. The center offers two-hour sessions that combine playtime with organized activities. The Play Ger is available for children and families in the community, and OneSky also organizes group visits from local kindergartens and independent childcare centers.

From July to December 2024, the Play Ger served 629 children together with 176 parents and caregivers.



OneSky Cross Country Collaboration: China and Mongolia

In preparation to begin training caregivers in orphanages in Mongolian orphanages, the team in Mongolia welcomed Dr. Wen Zhao, OneSky Senior Program Consultant; Rachel Xing, our Country Head for China; and two senior trainers from China. [Their trip included visits to Mongolia's two state-run orphanages, two privately-run orphanages, a childcare center, and the National Center for Pediatric Nursing.](#) The visit gave the Mongolia team an opportunity to learn about OneSky's history and experience in China's orphanages — including their challenges, the careful development of the curriculum and the training program's implementation. The two

OneSky teams met with Mongolia's Ministry of Labour and Social Protection and the General Authority for Child and Family Development and Protection to support and inspire positive change within the orphanage system.

[The trip to Mongolia was complemented by a visit from the OneSky Mongolia team in June 2024 to the Chongqing municipality of the People's Republic of China in southwestern China.](#) The team saw China's programs and learned about best practices and government partnerships. They discussed initiatives that could be implemented in Mongolian orphanages, the challenges of recruiting foster families. [A working group was subsequently established to take forward the learnings and ideas that resulted from these trips.](#)

Hong Kong SAR

In 2024, OneSky began **flexible, short-term childcare services** to help parents or caregivers manage unexpected or urgent matters. Parents or other family caregivers often can't find support when challenging situations arise, such as illness, medical appointments or job interviews, to name a few. Our OneSky-trained staff provides temporary care for young children in a nurturing and child-friendly environment to help alleviate family stress and potentially unsafe situations. **Since launching in July, 144 families and 183 children have benefited from this service.**

In 2024, we were honored to share our insights at important events such as The Hong Kong Council of Social Service's "**Seminar on Community Living Space**" and the Chinese University of Hong Kong Office of Research and Knowledge Transfer Services' "**Innovation for Targeted Poverty Alleviation.**" Instead of creating a conventional service center, OneSky designed a warm environment where caregivers can connect with peers and professionals. The OneSky Community Living Room focuses on supporting marginalized families with children from birth to six, to provide them with a safe, nurturing space to explore, learn and play.



A 12-month study conducted in 2024 by the School of Continuing Education at Hong Kong Baptist University evaluated the impact of OneSky's programs in Hong Kong. We received positive results, demonstrating remarkable improvement in child development, parent-child interactions, and caregiver support. **Collecting nearly 300 questionnaires and conducting qualitative interviews** with families, researchers found that families were very satisfied with our services, giving them an **average score of 8.39 out of 10**. Families who joined OneSky's activities and services reported having better relationships with their children than those who did not.

Hong Kong SAR

- OneSky's Parenting Training course in Hong Kong focuses on **six major themes: growth, care, discipline, emotions, play and reading.** It introduces the basics of responsive care — understanding and responding to children's emotions, and guiding and empowering children. **The course consists of eight sessions, each lasting for two hours.** It welcomes childcare providers, including **parents, grandparents, and community caregivers,** to attend. Participants who have attend a minimum of 80% of the course and pass the assessment receive a certificate.
- The P. C. Lee OneSky Global Centre for Early Childhood Development is the 2024 recipient of the **Silver Award in the Recreation, Sports, and Cultural Facilities category of Hong Kong's Equal Opportunities Commission's Universal Design Recognition Scheme.** Our work has garnered media attention, with features in Ming Pao, Ohpama and Commercial Radio Hong Kong. OneSky was also highlighted on Radio Television Hong Kong, discussing the profound impact of our Centre as a safe and warm space for families and young children.



The transformative power of OneSky's work supports the achievement of the United Nations Sustainable Development Goal (SDG) 4: Quality Education, Target 4.2, ensuring all children have access to quality early childhood development, care and pre-primary education. Our programs also positively contribute to SDGs 1, 3, 5 and 8.

