

# 2023 IMPACT BRIEF



**ONE SKY**

for all children

*Seeing the potential in every child*

# OVERVIEW

OneSky for all children is passionately focused on meeting the needs of individual children while pursuing the broader goal of helping transform systems of care so that all young children can thrive.

For OneSky, each child's unique story reminds us of the driving purpose behind our work — why we do what we do. It's little [Rong Rong in China](#), [Temuka in Mongolia](#), [Toan in Vietnam](#) and [Hei Hei in Hong Kong SAR](#) whose young lives transport us to places where children desperately need the quality nurturing care and safe environments that we help provide.

We thank you, our supporters, for listening to those stories and trusting OneSky's dedication to the children, their families, and the communities where we work.

*We envision a world where all children  
have the opportunity to reach their full potential.*



# 2023 IN NUMBERS

Along with stories, numbers can also illuminate our work by showcasing quantifiable achievements that speak to OneSky's long-term commitment to those we serve.

## IN 2023, ONESKY



TRAINED

39,094

CAREGIVERS



BENEFITED

102,849

MARGINALIZED CHILDREN

## CUMULATIVE REACH

113,458 CAREGIVERS

377,035 CHILDREN

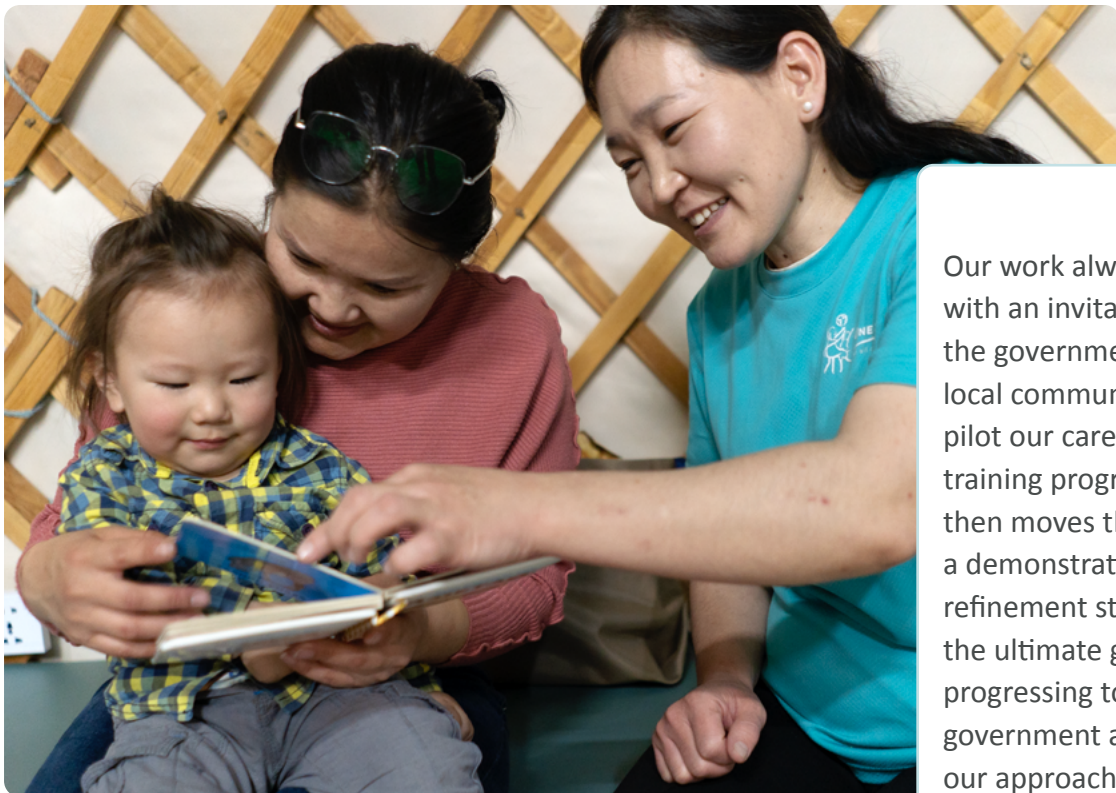
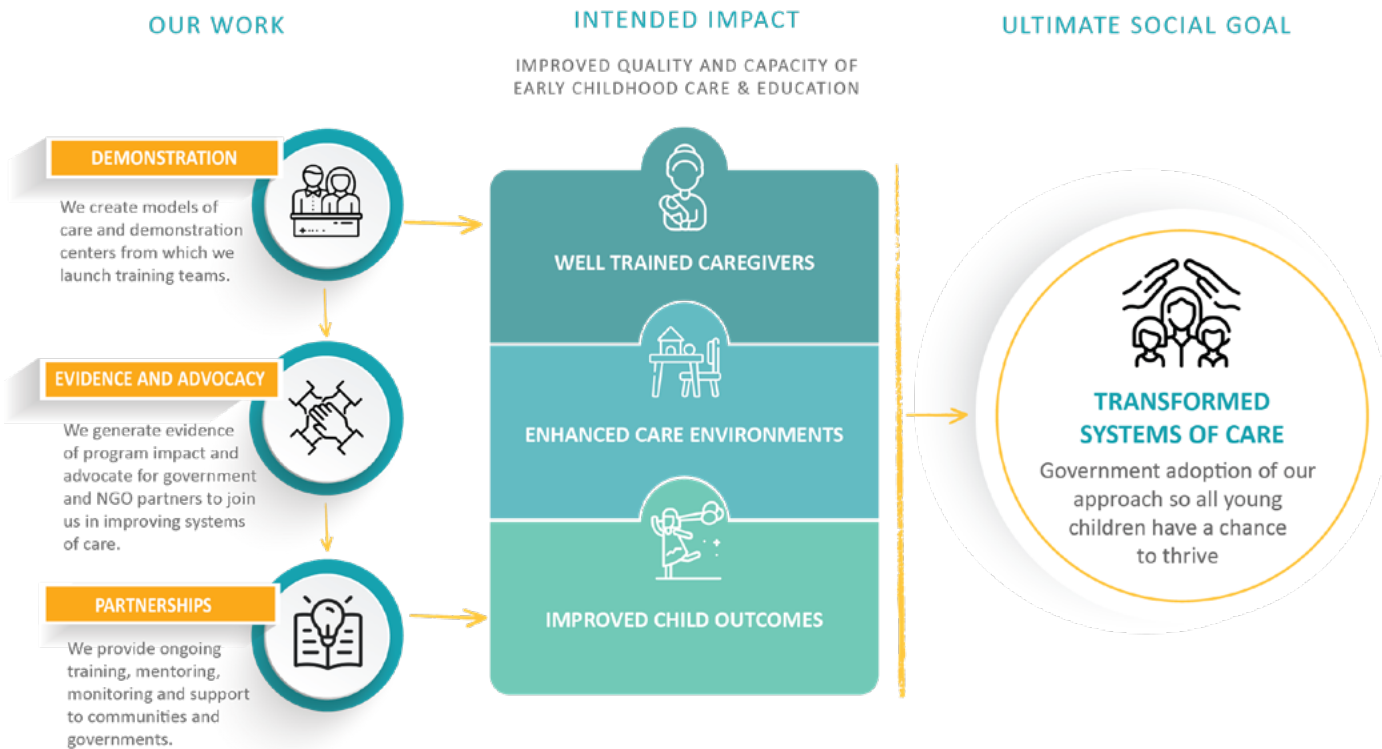
We celebrated OneSky's  
25th anniversary

We launched our  
**2023-2028 Strategic Plan**  
Deepening Impact and Expanding Reach

We set a bold  
goal of reaching 1,000,000 children  
by the end of that five-year plan

# THEORY OF CHANGE

The OneSky Theory of Change was first presented in our 2023-2028 Strategic Plan. It visualizes OneSky's path to scale with the end goal of supporting governments to achieve transformed systems of care everywhere we work.



Our work always begins with an invitation from the government and local communities to pilot our caregiver training program and then moves through a demonstration and refinement stage with the ultimate goal of progressing towards government adoption of our approach.

# CHINA

OneSky's work in China is the foundation of this organization, and we remain committed to young children in welfare institutions across China as long as they need us.

**ORPHANAGES** To support the government's **Family First Initiative**, we assess children in China's welfare institutions to determine the best possible placement option for each child: adoption, foster care, our Family Village program or care within the institution in the case of children with severe medical needs. Since the program launched in 2021, 1090 children from institutions have been moved into family-like environments.

Young children, many who have special needs, live with **OneSky-trained foster parents in our Family Village Program**. Families live in apartments on the orphanage grounds so children have access to the services provided at the welfare institutions while experiencing nurturing care within a family setting.

**CHINA CARE HOMES** More than 300 welfare institutions in Mainland China bring infants and toddlers with medically fragile conditions to the China Care Homes in Beijing, Shanghai and Guangzhou. There, the young children receive nurturing care from OneSky-trained caregivers with specialized training. The China Care Homes partner with 56 of the leading hospitals across China, giving these children access to life-transforming medical care and support through hospitalization, surgery and recovery.

In 2023, China

**Trained**  
**36,146**  
**Caregivers**

**Benefited**  
**74,297**  
**Children**

- Our team in China visited 14 welfare institutions to assess children in need of medical treatment or care and provide guidance on how to care for children with special needs.
- 10 new China Care Home caregivers were recruited and trained this year. The cumulative number of China Care Home OneSky-trained caregivers stands at 293.
- In 2023, 392 children benefited from the China Care Homes, and the cumulative number exceeds 4,000.



# HONG KONG SAR

Global studies have shown that investment in quality early education programs have a **13% ROI, higher than any other education investment in later years.**

The P. C. Lee OneSky Global Centre for Early Childhood Development hosted the Community Living Room Opening Ceremony for a total of 150 guests including government officials, community partners, corporate partners, donors, media and OneSky families. The Community Living Room at our Centre provides learning activities, outreach services, child health seminars, a caregiver lounge and more.

12 nonprofit community partners, 350 families and 880 participants joined OneSky at the P. C. Lee OneSky Global Centre for Early Childhood Development for two **Community Fun Fairs.**

OneSky organized **18 community events and 16 outreach sessions, engaging 17 nonprofit organizations, and serving over 3,000 caregivers, children, and professionals.**

OneSky was one of the nonprofit organizations chosen to benefit from the **7th International Master Chef Charity Gala Dinner** in Hong Kong.

In 2023, the P. C. Lee OneSky Global Centre's membership increased by

**128%**

Reaching

**834 Families**

**1,253 Caregivers**

**1,444 Children**



# VIETNAM

Vietnam's Ministry of Education and Training (MOET) estimates that there are over 16,000 independent childcare providers caring for over 400,000 young children (0-6) in the country's industrial zones. These young children can spend up to 14 hours a day in the care of providers who often lack training, resources and support.



In 2023, OneSky and MOET co-led a first of its kind working group of academics and government staff to develop the country's first national guidance for independent childcare. **This national guidance is largely based on the OneSky curriculum** and will provide a legal framework to underpin the ongoing training of all independent childcare providers in Vietnam.

To launch this large-scale training plan, the Vietnam team worked closely with MOET to design a project to scale to five provinces in 2024 followed by another nine in subsequent years. **OneSky will train and support government trainers at the provincial and district levels via a cascading Training-of-Training (TOT) delivery model.** The goal is for government trainers to deliver our program on an ongoing basis while maintaining quality at scale.

Over the next four years, 4000 independent childcare providers trained by government

trainers will be delivering quality care and education to 100,000 young children in 14 industrial zones. The children will be thriving in these safe and nurturing environments.

By the end of this project, **we expect our approach to be adopted by the central government** as the means to improve independent childcare across Vietnam. We also anticipate having proven a model that is ready to be adapted for replication elsewhere in Asia.

In 2023, OneSky Independent Childcare Provider Training program

**Trained**  
**1,040**  
**Caregivers**

**Benefited**  
**22,164**  
**Children**

**In five provinces**

*Da Nang, Quang Nam, Quang Ngai, Hai Duong, Ho Chi Minh City*

# MONGOLIA

Since 2018 in Mongolia, we have reached 2,086 caregivers and 7,695 children. We provide caregiver training in local kindergartens, at the OneSky Family Center and for local nonprofit organizations.

In 2023, OneSky facilitated a knowledge exchange between the Mongolian and Vietnamese Governments in Vietnam. A group of Mongolian government representatives met their Vietnamese counterparts to learn about OneSky's training of low-resourced childcare providers in and around industrial zones across Vietnam. The group from Mongolia also learned how we are on the path to scale through a successful government and OneSky partnership involving the Ministry of Education and Training and the provincial Departments of Education and Training.

OneSky held a workshop near the end of 2023 in Ulaanbaatar for private childcare workers in collaboration with the [National Alliance of Childcare Providers](#). We convened a group of caregivers to gain a deeper understanding of their needs and challenges; how our training could be adapted to address some of these challenges; and how the program could be delivered in a way that was easily accessible.

On May 30, 2023, the [Mongolia Early Childhood Development Network](#) was officially established with OneSky as one of its members. The network was established during the National Forum on Early Childhood Development organized by the Ministry of Education and Science, the Ministry of Health, and the Ministry of Labor and Social Protection and UNICEF.

In 2023,  
Mongolia

Trained  
655  
Caregivers

Benefited  
4,944  
Children





# GLOBAL RECOGNITION

OneSky CEO, Morgan Lance, presented “Advancing a Quality Independent Childcare Model in Vietnam” at the [Philanthropy Asia Alliance \(PAA\)](#) Summit in Singapore. In 2023, PAA chose OneSky as one of their partners in the Holistic and Inclusive Education Call to Action.

OneSky’s Hong Kong Executive Director and Program Director joined [The Human Safety Net \(THSN\) Networks](#) 2023 meeting. Over 200 nonprofit partners and experts gathered for the sixth annual THSN summit. Forty speakers from 12 countries and 15 organizations presented their ideas to shape the future of the early childhood development sector.

We presented our work in Mongolia at the 2023 [Asia-Pacific Regional Network for Early Childhood \(ARNEC\)](#) Learning Forum on “Connecting and Collaborating for a Holistic Early Childhood Development Agenda” in the Philippines.

OneSky’s Chief Impact Officer participated as a webinar panelist at the launch of NurtureFirst, started by [Early Childhood Development Action Network \(ECDAN\)](#) in partnership with

For more information

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The United Nations Sustainable Development Goals (SDGs) help create a framework for organizational **Environment, Social and Governance** reporting to investors and stakeholders.



The transformative power of our work supports the achievement of SDG Goal 4 Quality Education: Target 4.2: Ensuring that all children have access to quality early childhood development, care and pre-primary education so that they are ready for primary education and can thrive.



In addition, the OneSky Approach extends to SDGs 1,3,5 & 8. Investing in early childhood development is one of the most cost-effective ways to reduce the effects of trauma, poverty and inequality. Our work significantly impacts the health and well-being of families, and our training programs empower women with skills and knowledge, benefiting economic growth.